

APPLICANT CONVICTED OF SEX OFFENSE REVIEW FORM

New York Senate Bill S1885C-2013 was signed into law by Governor Cuomo on August 4, 2014, and took effect December 2, 2014. This law requires all fire companies to screen new applicants and transfer firefighters for previous sex offenses before accepting the applicant or transfer as a member. Part of the law provides for required factors of consideration to be fulfilled when considering an applicant or transfer firefighter with a sex offense conviction. Below are the factors set forth in the law, marked as we reviewed them while screening the applicant listed below:

Applicant: _____ Date of Birth: _____

Fire Company: _____ Date of Application: _____

- New York's public policy of the state to "encourage employment of persons with criminal records" as expressed in Corrections Law Sections 752 and 753;
- The specific duties of the applicant and the impact the criminal offense may have on his or her abilities to perform those duties;
- How long ago the offense occurred and how old the applicant was when the offense occurred; and
- The fire company's legitimate interest in protecting the safety and welfare of specific individuals or the general public.

Members of the review committee:

Decision of the review committee:

- Accept applicant as a member
- Deny applicant membership

Explanation for decision:

Date of review and decision: _____